

**ADDENDUM B – EEO**  
**TO**  
**TERMS AND CONDITIONS OF PURCHASE**

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**Supplement and Amendment to Terms and Conditions of Purchase.** Pursuant to new rules published by the Office of Federal Contract Compliance Programs (OFCCP), effective March 24, 2014, this Addendum B supplements and amends Section 28.3 of the Allegion Terms and Conditions of Purchase (set forth and available at <http://www.allegion.com/terms>) by deleting and replacing Section 28.3 with the following provision:

28.3) Equal Employment Opportunity. The parties shall comply with all Federal equal employment opportunity obligations under 41CFR 60-1.4(a), 60-300.5 (a), 60-741.5(a) and federal labor law obligations under 29 CFR part 471, appendix A to subpart A. **This contractor and subcontractor shall abide by the requirements of 41 CFR 60–300.5(a) and 60–741.5(a). These regulations prohibit discrimination against qualified protected veterans and qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans and qualified individuals with disabilities.**