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1. Scope and Purpose

This Global Supplier Requirements Manual (GSRM) sets forth requirements applicable to Allegion's Supplier of goods and services. Supplier is expected to maintain their own supply base with the same values and dedication to supplier quality and performance as detailed in this GSRM. References in this GSRM to 'Allegion' mean the Allegion PLC and/or its wholly owned subsidiaries as reflected in applicable supply agreements and/or purchase orders.

In case of a conflict between the Master Supply Agreement (MSA) and this GSRM, the MSA shall prevail. Capitalized terms used in this GSRM that are defined in the MSA or Terms and Conditions of Purchase, and not otherwise defined in this GSRM will have the meanings given to those terms in the MSA or Terms and Conditions of Purchase.

Allegion is committed to providing quality products and services to our customers and recognizes the critical role our supply partners play in meeting this commitment.

Allegion Supplier Types

Direct Material Supplier – supplies material/goods that will be used as part of the product Allegion manufactures or sells complete. Examples include but not limited to: stampings, castings, electronics, OEM products, etc.

Indirect Supplier – supplies material/services that will NOT be used in the product that Allegion manufactures or sells complete. Examples include but not limited to: tooling, office supplies, facility maintenance, etc.

Critical Indirect Supplier – supplies material or service that may impact quality of the product that Allegion manufactures. Examples include but not limited to: testing, inspection, calibration, etc.

2. Allegion Business Partner Code of Conduct

In accordance with Allegion's values, the highest legal, moral and ethical standards of honesty, integrity and fairness are to be practiced in the conduct of all Allegion's affairs. To reinforce the expectations and standards Allegion require from all of our Business Partners, Allegion created a Business Partner Code of Conduct (Code of Conduct).

Within this Code of Conduct, Allegion's requirements for ourselves and our Business Partners are detailed for the following areas:

- Labor and Human Rights
- Ethical Business Practices
- Health, Safety and Environment
- General Data Protection Regulation (GDPR)
- Management Systems



Supplier is expected to adhere to all the requirements documented within this Code of Conduct.

3. Quality (Direct Material Suppliers)

a. Quality Alignment

The Supplier requirements and expectations in this GSRM are fully aligned with manufacturing and customer quality assurance activities at Allegion. The Quality expectation that Allegion has from Supplier is no different than the expectations it has from its own manufacturing facilities. This GSRM represents an extension of Allegion's Global Quality Strategy.

Allegion reserves the right to perform audits on Supplier's site to verify compliance with this Manual.

b. Quality Management System Expectations

Supplier shall establish, document and implement an effective Quality Management System (QMS) in accordance with the most recent version of ISO 9001. The QMS shall be registered by an accredited third-party certification body. Supplier shall maintain its certification while it remains an Allegion Supplier. Allegion accepts equivalent global QMS certification such as IATF 16949 in lieu of ISO 9001. Exceptions may be made to the certification requirement, and other requirements, on an individual basis as determined by Allegion. Exceptions will be documented using the OSA Exception Process (SQC OP 001).

Supplier shall implement procedures and processes with the objective of tracking and where necessary improving Product Quality and On-Time Delivery to Allegion.

Allegion expects Product Quality and On-Time Delivery performance of 500 PPM and 97% respectively. Individual improvement targets may be set pursuant to the MSA.

c. Supplier Qualification Process

Allegion will collect information to create a Supplier profile. This may be done manually, or Allegion may request that Supplier populates this information in the SMART by GEP system. This is the first step in the supplier qualification process.

Allegion may then direct Supplier to perform a self-assessment of the Supplier's premises and to provide a summary of results to Allegion.

Subject to Supplier's reasonable security and confidentiality policies and with at least five (5) business days' prior written notice, Allegion (or a mutually agreed upon qualified designee) may



then conduct an on-site audit to assess Supplier's readiness for Product launch and the effectiveness of Supplier's systems. Based on the Supplier's self-assessment and / or Allegion's onsite audit observations, Allegion may establish and assign action items for improvement. Supplier shall complete mutually agreed upon action items in a timely manner as agreed upon.

Allegion reserves the right to visit Supplier's premises to audit its process, evaluate Allegion-Product-specific goods, processes, tooling and/or documentation used to manufacture Allegion products. Where Allegion's customers indicate the need to visit the Supplier's production process with prior notice and subject to Supplier's security and confidentiality policies, Supplier will accommodate such request in conjunction with Allegion representation.

d. Advanced Product Quality Planning (APQP)

Supplier shall adhere to the APQP approach to support new or transferred products or services in accordance with Allegion's Product Development Process (PDP). Allegion's APQP process is derived from the Advanced Product Quality Planning (APQP) and Control Plan Manual published by the Automotive Industry Action Group (AIAG).

i. Product Development Process (PDP)

Allegion, through its Supply Management function and at its discretion, may monitor and manage a Supplier from initial Product development through the start and ramp up of production. PDP includes implementation of new product launch readiness measures to ensure Supplier can produce a Product that conforms to the applicable purchase order, Specifications, control plans and mutually agreed upon policies and procedures.

ii. Key Characteristics

Allegion identifies 'Key Characteristics' as either critical (CC), significant (SC) or functional (FC) characteristics on drawings. Supplier shall document and reference all Key Characteristics as identified by Allegion in its process control plans and shall implement monitoring and process controls accordingly.

As an essential part of the Production Part Approval Process (PPAP) and through the Product life cycle, the Supplier shall demonstrate process capability for CC's and SC's with a minimum Cpk of 1.33 (minimum 10 sub-groups of 3) based on a stable process. Although several algorithms exist relative to Cpk, the calculation method referenced in the AIAG PPAP and SPC manuals takes precedence.

(Note – Cpk is not required for Functional Characteristics.)

Allegion may also request Supplier to complete a Key Characteristics Matrix (KCM) prior to PPAP submission and as part of Allegion's supplier design review. The KCM is designed to



drive and document discussions on key characteristics gauging / measurements to reduce measurement discrepancies during PPAP and / or part production.

iii. APQP Documentation

To develop and maintain an adequate Quality Management System, Allegion may require Supplier to establish and maintain Advanced Quality Documents such as; Process Flow Diagram, Process FMEA (Failure Mode and Effect Analysis) and Process Control Plan for all stages of the manufacturing process at the Supplier Allegion requires critical gages (gages that measure CC's/SC's) to have current calibrations, documented Gage Repeatability and Reproducibility studies (Gage R&R), and current process capability (Cpk) to support the Key Characteristics Matrix. All APQP documents are considered 'living documents' and must be updated for any / all process changes.

Continuous improvement activities *should be* driven by the PFMEA as noted in the table below:

FMEA Standard	<u>Criteria</u>
	Severity => 4
AIAG Prior to 2019	Occurrence => 4
	Detection =>6
AIAG & VDA 1st Edition 2019	High Action Priority

A Pareto approach to Continuous Improvement is acceptable.

iv. Product Reliability

Allegion, based upon its reliability requirements and in consultation with the Supplier, may develop a test program which verifies the initial sample and ongoing production reliability. This ongoing reliability testing (ORT) may be completed by Allegion or by the Supplier. Typically, a zero-failure test plan will be used; however, the Supplier risk, or test bias associated with this type of test, must be discussed. All failures must have a Failure Report which details the nature of the failure, the root cause of the failure, and the corrective actions taken to permanently eliminate the failure mode. A burn-in or a safe-launch program may be required depending on the level of risk associated with the project.

v. Traceability/Part Identification

Whenever possible, Supplier shall use commercially reasonable efforts to ensure parts, subassemblies or full assemblies are traceable back to the date and shift of manufacture (at a minimum). Traceability method (i.e., label, part marking or date wheel) will be agreed upon



with the supplier and documented in the appropriate control documentation. At a minimum; parts, subassemblies or full assemblies should be marked with the Lot number. Other parts that cannot be individually marked should have a traceability lot number on packaging container.

vi. Consigned Assets

Following mutual agreement in writing by parties, Allegion may provide Supplier with consigned assets such as tooling, fixtures, gages, etc. When these conditions exist, Supplier shall assume the responsibility for the protection, calibration, and care of all assets provided to Supplier by Allegion while such assets are located on the premise of Supplier. In general, costs associated with normal upkeep and maintenance will be covered by Supplier. Supplier must notify Allegion of any concerns about tool wear or damage prior to producing unacceptable or non-conforming Goods. Allegion is responsible for costs associated with engineering Product and/or Specification changes that directly impact the consigned asset's ability to comply to new or existing requirement.

All consigned assets must be clearly labeled as property of Allegion. Supplier shall ensure new tooling or assets are added to their records in the Allegion Tooling Database by completing the "Supplier New Tooling Data Template" located on Allegion's supplier portal. Supplier shall use commercially reasonable efforts to update the Allegion Tooling database (via the AMMS Web portal) for all Allegion owned assets with the number of production cycles, maintenance status, tool condition and deviation status on a quarterly basis. Supplier is responsible for the timeliness and accuracy of all tooling / asset data that is entered.

e. Packaging and Labeling

Allegion, based on its requirements and on consultation with Supplier as appropriate, shall specify packaging for products during the planning process. Supplier shall use packaging that conforms to the Allegion's "Supplier Inbound Packaging Specification" located on Allegion's supplier portal and any change or substitution must be approved in writing by Allegion in advance of the implementation of such change or use of such substitution. Supplier shall be responsible for loss and/or damage resulting from the use of packaging that does not conform to Allegion specifications.

The packing of the materials shall be suitable for long distance transportation and well protected against dampness, moisture, shock, rust and rough handling. In case of international shipping and wood packing (including wood pallet), Supplier shall be aware of and conform to Allegion's Wood Packing Materials – Import/Export Policy and Procedure located on Allegion's supplier portal.

For non-wood packing, a Certificate of Non-wood Packing issued by the Supplier shall be provided. Unless the MSA specifies otherwise, the price of the Product includes shipping charges



from Supplier's place to delivery destination. Allegion may charge Supplier for damage to or deterioration of any Goods resulting from improper packing or packaging.

f. Production Part Approval Process (PPAP)

Unless otherwise agreed by Allegion in writing, Supplier shall obtain PPAP approval from the applicable Allegion function/site representative <u>prior</u> to release of production products using Allegion's PPAP Workbook. . Allegion will communicate the submission level required to the Supplier by RFQ, PO or email. If no communication has taken place, the Supplier will default to a level 3 submission. The Allegion PPAP workbook is available on the Supplier Portal.

Product risk assessment by Allegion may require the Supplier to perform ongoing material lot certifications and/or annual dimensional tool layouts. This data shall be kept on file and be available upon request. In the event tooling becomes worn or damaged, Supplier must contact Allegion of potential risk and ensure the Tooling Database is updated with the correct condition as well.

g. Product Launch

In the case of an Allegion product launch, Allegion may direct Supplier to provide on-site representation at the Allegion manufacturing site. Supplier's support representative shall be knowledgeable of the Product and Supplier's process and shall be empowered to make decisions on behalf of Supplier.

i. Safe Launch Planning (SLP)

Supplier may be required to create a SLP collaboratively with Allegion. Depending on criticality, the SLP can consist of increased QC sampling to a Supplier initiated firewall. The use of SLP provides protection against product defects and failures from start-up errors and operator lack of familiarity with the product. Supplier shall perform SLP with production tooling and production processes. Safe Launch starts with the first production order and lasts for a period to mutually agreed upon by Allegion and Supplier (typically 30 days or 50,000 pieces, whichever comes first).

h. Product and Process Changes

Allegion is committed to continuous improvement of its products and processes to remain an industry leader. In accordance with the MSA, Supplier shall work with Allegion to identify and implement Product and process changes aimed at continuously improving the quality and value of Allegion's Products manufactured by Supplier. Upon determining that a product and/or process change is needed, and prior to implementing such change, Supplier shall contact and consult with the appropriate Allegion Supply Management representative. A proposed change implementation timeline shall include a plan and schedule for necessary product safety stock



and End-Of-Life of current material. Based on the risk of the proposed product or process change, Allegion, through its Supply Management function or designee, will advise the Supplier what level of PPAP will be required. Change or implementation of sub-contracted services by the supplier is not allowed once Allegion has approved PPAP.

All changes in products and/or processes must be PPAP approved <u>prior</u> to shipping affected product or approved through a Supplier Deviation Request (SDR). Note that both a blank PPAP workbook and a blank Supplier Deviation Request form can be found on the Allegion Supplier Portal.

Any change in product and/or process (as defined by AIAG-PPAP manual section 3) that is not communicated to Allegion prior to shipping affected product to an Allegion facility or customer will result in material rejection, corrective action and full cost recoveries pursuant to section 12 of this GSRM.

i. Nonconforming Material, Containment and Supplier Corrective Actions

Should an Allegion facility or customer receive defective product, Allegion may:

- Request supplier to provide Allegion with an RMA (return material authorization) and / or cover applicable sorting / rework costs associated with the defective material in order to maintain Allegion production.
- Give notice to Supplier with a request to provide corrective action and containment via Allegion's PRISM 8D system.

Containment of all defective product is required, unless otherwise, stated in writing within 24 hours from initial notification. For purposes of this section, "Containment" means the implementation of measures to prevent the shipment by Supplier of products containing the identified or similar defects and measures to prevent the manufacture of additional products containing the defect.

Supplier shall have a corrective action process in place in accordance with its Quality Management System. The corrective action process shall include the use of disciplined problem-solving methods.

Allegion's PRISM 8D system is based on the formal 8D problem solving approach. When an 8D is issued to the Supplier, all containment actions taken by the Supplier should be documented within the 8D within 24 hours after the release of the PRISM 8D ("Complete through D2").

The Supplier shall then use commercially reasonable efforts to provide a responsive corrective plan to Allegion within ten (10) working days after release of the PRISM 8D, and final closure of the corrective action should take place no longer than sixty (60) days after release of the PRISM.



If true corrective action and verification of this corrective action will take longer than 60 days, Supplier should notify Allegion and request the PRISM 8D to be placed on hold until the specific date in which the corrective action will be completed.

Depending upon the nature of the defect, number of occurrences of the defect, and level of risk to Allegion's customer, Allegion may request from Supplier certification that products it has provided or processed meet applicable requirements and Supplier shall provide such certification. Such certification may be requested and shall be provided with respect to products in Supplier's facility, Allegion's inventory, and/or products released into the supply chain, including Allegion's customers' facilities. Additionally, where Allegion, in its sole discretion determines that it is necessary to prevent the release of defective products to its customer, Supplier shall use third-party containment to inspect product for a specified length of time. Allegion shall direct the use of third-party containment in writing by the Vice President of Global Supply Management. (Note that "In writing" may include email.) Criteria for termination of third-party containment shall be subject to agreement of Allegion and Supplier.

Product certified by Supplier at Supplier's location shall bear a certified product label clearly reflecting the product's certification. Each container of certified products being shipped to Allegion shall bear a sign on two sides of the container clearly reflecting the products' certification.

Supplier shall take prompt corrective actions to address its failures to meet delivery and/or Quality performance requirements. If Supplier repeatedly fails to meet delivery and/or Quality performance requirements, Allegion may require preparation and implementation of improvement plans.

Administration Fee

At Allegion's discretion, administrative cost will be charged after the 2nd Quality infraction within a 12-month period. Administrative and labor cost will be based on reasonable cost for the region in which the rejection occurred. Should the need arise to return any purchased material, Allegion requires that the Supplier furnish the required RMA.

ii. Deviations

Allegion will not accept, and Supplier shall not ship Goods that do not conform to mutually agreed upon Specifications and Quality Requirements. Only on an exception basis with prior approval, may Supplier ship Goods that do not conform to applicable Specifications and Quality Requirements. This requires Supplier's prior written request to Allegion (Supplier Deviation Request (SDR) form can be found on the Allegion Supplier Portal) and after issuance by Allegion of a written temporary deviation approved by an authorized Allegion Representative.



iii. Returned Material Authorization (RMA)

Supplier shall use commercially reasonable efforts to respond to RMA requests from Allegion facilities within 7 working days of notification. Failure to respond to the RMA request may result in an RMA administration fee being charged to Supplier, in addition to the cost of the RMA material. RMA Administration fees are determined by the issuing plant and are based upon reasonable costs for the region in which the rejection occurred.

j. Supplier Performance Management System

Allegion evaluates Supplier Performance by utilizing a balanced scorecard approach. Performance factors in the scorecard include: PPM, Productivity, Delivery, SOMI Fill Rate, Contract Status, 8D Responsiveness and Tooling Database Updates. Scorecards are available through the Commodity Managers and/or the Supplier Quality Engineers.

4. Supplier Requirements

a. SMART by GEP

Allegion has implemented a cloud-based purchasing operating system called SMART by GEP, to globally improve and streamline its procurement activities. Three modules (Sourcing, Contract Management and Supplier Management) require Supplier to interact directly:

Sourcing module – enables invited Supplier to participate in sourcing events

Contract module – enables contract creations, editing, review and approval

Supplier module – serves as the supplier information repository. Supplier can maintain up-to-date contact information and certificates, as well as submit Supplier surveys within this module.

The link to SMART by GEP is <u>smart.gep.com</u>.

b. Communications / Cybersecurity

Supplier shall use commercially reasonable efforts to maintain updated contact information with appropriate Supply Management, Engineering, and Quality contacts at Allegion. Supplier shall use commercially reasonable efforts to inform Allegion promptly of any significant changes in its management and/or organizational structure as well as significant changes in its facilities, including but not limited to changes in manufacturing locations. Change of manufacturing location requires pre-notification to Allegion before implementation, (reference AIAG-PPAP manual section 3).

English is the corporate language for Allegion. However, if Supplier is located within the same



region as the Allegion facility to which it is supplying, Supplier may use the common language for that region, unless English is specifically requested by Allegion. Where a record is written in both English and the common language and a conflict exists between the English and native versions, the English version shall take precedence.

Notwithstanding the forgoing, Supplier agrees to maintain the administrative, technical, and physical safeguards that comply with all laws and regulations applicable to Allegion and meet or exceed the information security standards and practices that are commonly utilized in the industry. In the event that the Supplier becomes aware of any actual or suspected network, system and/or data breach with respect to its infrastructure (including, but not limited to, a system intrusion, virus or malicious code attack, loss of data, data theft, unauthorized access to confidential information and/or personal data, hacking incident or any acts of data ransom) that results in unauthorized access to and/or use by third parties of the confidential information of Allegion (the "Breach"), Supplier agrees to report the Breach to Allegion within 48 hours and take appropriate steps to contain or mitigate the Breach.

c. Supply Chain Material Compliance and Social Responsibility

Allegion is committed to ethical behavior, responsible sourcing and compliance with governmental laws and regulations throughout our global workforce. As a producer of goods used in most major global markets, there are numerous social and regulatory responsibilities Allegion must fulfill. In addition, Supplier is expected to share our commitment to preserving the environment by using resources responsibly, preserving the environment and reducing the environmental footprint of their operations. Assent Compliance (acting on Allegion's behalf) is authorized to gather applicable compliance documentation from our business partners.

Examples of social responsibility campaigns include:

Conflict Minerals: Companies must disclose the sources used to obtain four specific minerals from countries adjacent to and including the Democratic Republic of Congo (DRC) using the CMRT (Conflict Minerals Resource Template).

Anti-Human Trafficking: Legislation designed to combat human trafficking and forced labor on a global basis; risk is assessed using the STRT (Slavery & Trafficking Risk Template).

Examples of regulatory campaigns include:

Registration, Evaluation, Authorization and Restriction of Chemicals (REACH): Legislation outlining various obligations for manufacturers, including disclosure of Substances of Very High Concern (SVHC's).

Restriction of Hazardous Substances (RoHS): Legislation that restricts hazardous substances in electrical and electronic equipment placed in certain markets.



CA Proposition 65: Requires businesses operating in California to notify California consumers about certain chemicals.

Toxic Substances Control Act (TSCA): Provides the EPA with authority to require reporting, record-keeping and testing requirements, and restrictions relating to chemical substances and/or mixtures.

Additional supply chain transparency might be required for specific customer initiatives. Supplier is expected to comply with requests in a reasonable timeframe. Supplier agrees that their company, along with any affiliates, subsidiaries, or subcontractors shall comply with all applicable national, state, or regional, and local laws and regulations. Supplier shall not violate basic human rights of life, liberty and security; including but not limited to those pertaining to the utilization of child, slave, prisoner or any other form of forced or involuntary labor or engage in abusive employment or corrupt business practices.

Allegion requires Supplier, under the U.S. Foreign Corrupt Practices Act and other applicable anti-corruption laws in the countries where we do business, not give or offer "anything of value" to a foreign government official or employee of a state-owned enterprise, including gifts and hospitality.

Allegion reserves the right to conduct supplier audits to assure compliance, as well as the right to discontinue any relationship should the external business partner violate, fail to correct, or have a pattern of violating these regulations.

d. Trade Compliance Requirements

United States and foreign governments have laws, regulations, and policies, which control the international movement (import and export) of goods, technology, and data. Allegion expects Supplier to comply fully with all applicable import and export laws, regulations, and policies of all countries where it does business.

Supplier must ensure they are not conducting business with prohibited end-users, as designated under US and local laws. Further, Supplier should not engage with parties subject to US or local country embargoes. Supplier must disclose to Allegion if it has any knowledge of business connections to prohibited parties or embargoed countries.

Neither party shall seek to mislead or avoid the legal payment of respective duties, taxes, or fees, or to evade any legal requirements of international trade. Further, it is Allegion's policy to participation in free trade agreements only if all legal requirements are met.

i. Country of Origin Documentation



Supplier shall provide documentation indicating the country of origin of the parts supplied to Allegion plc, including documentation certifying qualification for free trade agreements in accordance with the MSA.

ii. Supply Chain Security

Many Customs authorities around the world have implemented supply chain security programs, in partnership with industry, to ensure their supply chains are secure and to protect against the unlawful introduction of weapons, drugs, contraband and persons. Allegion is actively involved in several supply chain security programs, including CTPAT (Customs Trade Partnership Against Terrorism) and AEO (Authorized Economic Operator). Allegion requires its shippers and Supplier to ensure all shipments are correctly manifested, carefully inspected and secured with high-security seals. Under US law, Supplier must ensure all containers bound for the US are secured with a high security SEAL which meets the ISO/PAS 17712 standards. Supplier may be asked to complete a questionnaire annually about security related procedures at Supplier's premises. If Supplier is non-compliant in certain areas, then Supplier may be asked to implement a security improvement plan.

iii. Shipping Documentation/US Importer Security Filing

Supplier must adhere to the procedures set forth in Allegion's Import SOPs, when provided to the Supplier. Supplier shall provide the data elements required pursuant to Allegion's Import SOPs on documentation that accompanies any shipment to any Allegion location. For shipments bound for the US, an "Importer Security Filing" (ISF) must be electronically transmitted to US Customs at least 24 hours prior to loading any vessel bound for the US. Failure to file the ISF will result in a \$5,000 US Customs penalty per violation. For all vessel shipments bound for the US, Supplier must obtain an Importer Security Filing transaction number prior to physically turning cargo over to the freight forwarder.

iv. SOMI Import/Export Transactions

Supplier may be requested to participate in Allegion's Supplier Owned and Managed Inventory (SOMI) program pursuant to a separate agreement between the parties. Any parts and materials that enter the SOMI program must comply with Allegion's SOMI Import SOP, when provided to Supplier.

e. Lithium Batteries - Shipping/Labelling



The term "lithium battery" refers to a family of batteries with different chemistries, comprising many types of cathodes and electrolytes, and are included in the IATA Dangerous Goods Regulations (DGR). The provisions of the DGR with respect to lithium batteries may also be found in the <u>IATA Lithium Battery Shipping Guidelines (LBSG)</u> 8th Edition.

5. TerminationThis GSRM shall have a term concurrent with the term of the MSA.

6. References

AIAG - Advanced Product Quality Planning and Control Plan (APQP)

AIAG & VDA – Failure Mode and Effects Analysis FMEA Handbook

AIAG - Production Part Approval Process (PPAP)

AIAG - Statistical Process Control (SPC)

AIAG - Measurement System Analysis

ANSI/ASQ Z1.4-2003 (R2013) Sampling Procedures and Tables for Inspection by Attributes

AIAG documents referenced may be obtained through www.aiag.org

Links:

Allegion Supplier Portal

www.allegion.com/suppliers

Cyber Security awareness references

www.sans.org/security-awareness-training

www.knowbe4.com/

www.dhs.gov/national-cyber-security-awareness-month

Lithium Batteries Shipping/Labeling Information

www.iata.org/publications/store/Pages/lithium-battery-shipping-guidelines.aspx

PRISM 8D Portal

www.global8d.com/Allegion

SMART by GEP

smart.gep.com

Terms and Conditions for Allegion Data Processing and Transfer

www.allegion.com/terms

Supply Chain Sustainability

us.allegion.com/en/home/trade/architect/sustainable-building.html



Revision record:

Feb 2014: Initial publication

Oct 2015: Added Conflict Minerals and WEEE Requirements, replaced SCAR with PRISM-8D Process, added Allegion Inbound Packaging specification reference, updated Procurement to Supplier management

Dec. 2016: Clarified requirements, added Supply Chain Sustainability, updated to ISO 9001:2015

April 2017: Updated Introduction letter (C. Farrer)

June 21, 2018: Reformatted to the GSRM, Added SMART by GEP, GDPR, Key Characteristics, Tooling status reporting and Scorecard definition

July 19, 2018 corrected Table of Contents

August 15, 2018 Corrected language in Supply Chain Sustainability

 $November\ 2019\ Added\ Li\ Ion\ Battery,\ Packaging\ Specification,\ cyber\ security\ and\ updated\ Sustainability\ link$

May 2022: General, high level updates primarily to Nonconforming Material, Containment & Supplier Corrective Actions section as well as supply chain material compliance & social responsibility. GDPR section changed to Privacy. Removed Introduction letter.

Removed sections that are already referred to in our BPCoC and / or MSA.