


2020 Health & Safety Record

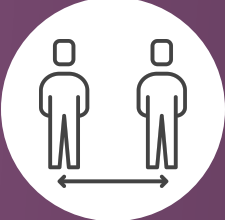
In 2020, Allegion led with an immediate focus on the safety and health of our people, our customers and our communities. Leveraging our “Be safe, be healthy” value as our long-standing true north, we kept our essential employees working and took extra protections to help keep them safe, whether they were at our sites or remote locations. What’s more, we also made improvements in all year-over-year employee safety metrics.




COVID-19 pandemic precautions




1,000s of safety-related changes implemented globally




6-foot social distancing measures implemented across worksites




400 bike locks and lights donated to healthcare workers



45,000 face masks donated in local communities



19,000+ face masks made by Allegion volunteers



1+ million face masks provided for Allegion employees

Year-over-year safety at a glance



9% YOY reduction in Total Recordable Incident Rate (TRIR)*



29% YOY improvement in Lost Time Injury Rate (LTIR)*



88%*^ below the reported U.S. industry average for incident rates

* Data is normalized to hours worked. To the extent actual hours worked are not available for any full-time employee, an average of 40 hours per week is used.

^Based on the latest available (2019) U.S. average for our general industry (NAICS 332), as reported by the U.S. Bureau of Labor Statistics, compared to Allegion's 2020 results.